FINANCIAL SERVICES BOARD

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FSB

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OUR REF:	12/8/23803	**FAX:**	
DATE:	08 May 2017	**E-MAIL:**	gontse.kohlsmith@fsb.co.za

THE PRINCIPAL OFFICER
PRINTING INDUSTRY PENSION FUND FOR SATU MEMBERS
c/o TRANSPARENT FINANCIAL SERVICES (PTY) LTD
P O BOX 12722
THE TRAMSHED

0126

CASE NUMBER: 433262

Dear Sir/Madam

PENSION FUNDS ACT, 24 OF 1956 & INCOME TAX ACT, 58 OF 1962: AMENDMENT 8 (Effective 01 August 2015) - PRINTING INDUSTRY PENSION FUND FOR SATU MEMBERS

Your application of 12 January 2017 refers. I have enclosed a copy of the Amendment duly approved and registered in terms of section 12(4) of the Pension Funds Act.

The fund continues to be recognized as a Pension Fund in terms of the Income Tax Act.

Yours faithfully

for REGISTRAR OF PENSION FUNDS

Enclosure

PRINTING INDUSTRY PENSION FUND FOR SATU MEMBERS

RULE AMENDMENT NO 8

Extract from the minutes of a meeting of the Trustees of the Printing Industry Pension Fund for SATU Members appointed in terms of section 7A of the Pension Funds Act, 24 of 1956, held in Pretoria on 16 November 2016.

Resolved that the following rule amendment approved by the Board of Trustees on 16 November 2016, be approved and submitted for approval by the Registrar of Pension Funds –

Resolved that with effect from 1 August 2015, the Rules of the Fund shall be amended as follows –

1. Sub-Rule 6.1.4.2 shall be deleted.

It was further resolved that with effect from 1 March 2015, the Rules of the Fund shall be amended as follows–

2. Rule 5.2.1 shall be amended by the addition of the following proviso at the end of the rule – "provided that the member leaves the active employment of the Employer and the Industry."

3. Rule 14.1.2 shall be deleted and replaced by the following –

   "The Trustees and their alternates appointed in terms of these Rules may be entitled to remuneration for their services in terms of an agreed upon remuneration policy as recommended by the Remuneration Sub-committee or an alternative sub-committee as mandated by the Board, which policy shall adhere to market standards, reasonable for services provided and will be open to scrutiny by any interested Member, Pensioner, Employer or Beneficiary. This rule should not be interpreted that all Trustees will be entitled to remuneration for their services."

4. Rule 14.1.3 shall be replaced with the following –

   External Trustees and alternates appointed in terms of these Rules shall be entitled to such remuneration for services as recommend by the Remuneration sub-committee or an alternative sub-committee as mandated by the Board, and decided by the Board from time to time.

5. Rule 14.2.1 shall be deleted and replaced by the following –

   "The Employers Organisation shall appoint a number, as agreed upon by the existing Trustees, of Trustees, from among representatives of the Employers Organisation participating in the Fund, or such other person as the Employers Organisation shall deem fit, and may also appoint alternates for such internal Trustees to act in the absence of a Trustee.

   The Governing Board of the Union shall appoint an equal number of Trustees from among the members of the Union, and may also appoint alternates to such internal Trustees to act in the absence of a Trustee. The number of Trustees agreed upon by the existing Board shall be 4 (four) each from the Employers Organisation and the Union.

   The Trustees appointed in terms of this rule is hereinafter referred to as the "Internal Trustees".

6. Rule 14.3.1 shall be deleted and replaced by the following –

   The Trustees shall appoint two Trustees who are not representatives of any one of the participating Employers, or of the governing body of the Union (hereinafter referred to as the "External Trustees") and may also appoint an alternate to act during the absence of the External Trustees.

7. Rule 9.1 shall be amended by adding the following paragraph at the end of the Rule –

   "without altering the meaning of this rule it is stated that a Member who has reached age 55 is allowed to retire from the Fund and can thus not claim a withdrawal or retrenchment benefit in terms of this Rule."

8. Rule 6.1.5.1 shall be amended to read as follows –

   The Trustees may require that a Member disclose any pre-existing medical and health conditions that may impact on the risk of the Fund, and may in addition require that the Member be examined by a medical practitioner appointed by the Fund, at the Fund's expense, before he is admitted to membership of the Fund in accordance with Rule 3.2.

9. Rule 6.1.3 shall be amended to read as follows –

   If a Deferred Member dies before payment of his benefit in terms of Rule 5.1 has commenced, the benefit shall be that part of his Fund Credit that is in excess of the amount referred to in Rule 20.6; provided that any portion of such benefit payable to an Eligible Spouse and/or Eligible Children shall be paid as a Pension, subject to Rule 6.1.1. (i) and (ii) from the date where benefits have been allocated by the Trustees in terms of s37C of the Act.

The reason for the amendment is to –

1. Remove the payment of a R1 000 death benefit as this benefit has become small and ineffective and expensive to administer. It is recorded that all existing pensioners at the date of the rule amendment will receive a once-off bonus pension equal to R2 000 which will more than compensate the pensioner for removing the small death benefit. Further, the intention of the Trustees to remove this small death benefit has been communicated to the pensioners and no objections were received. In addition to the R2 000 once-off bonus pension payable to pensioners, widows and widowers of original pensioners as well as children receiving a pension from the Fund will each also receive a R1 000 once-off bonus pension even though they are unaffected by the rule amendment. Lastly, new pensioners will not be entitled to this small death benefit and the Valuator has confirmed that the pension purchase price of such new pensioners will reflect this change in benefit.
2. To clarify the Rules that a Member may only retire when he ceases to be actively employed in the Industry.
3. To make provision for the remuneration of Trustees, in particular for those trustees that incur financial expense for being a trustee, for professional trustees and trustees that reach retirement age and are no longer in active employment and sacrifice their own time to serve on the Board of Trustees.
4. To make provision for a reduction in the number of trustees in order to reduce the cost of managing the Fund and to make provision for the appointment of additional professional trustees in order to strengthen the management of the Fund with the appropriate required skills.

5. To further clarify that a retirement benefit and not a withdrawal benefit is payable to a member that is older than age 55 and who leaves the employment of his employer and the Industry.
6. To make discretionary provision for the requirement of a disclosure of pre-existing medical conditions before admission to the Fund to prevent selection.
7. To clarify the payment of death benefits in terms of Section 37C of the Act for deferred members.

To facilitate approval by SARS it is hereby confirmed that the amended is purely focused on clarifying matters, removing an uneconomical benefit and to improving fund governance and has no impact on the contribution structure or determination of pensionable salary in terms of the Rules of the Fund.

Certified that the above Resolution has been adopted in accordance with the provisions of the Rules of the Fund.

CHAIRMAN OF THE BOARD OF TRUSTEES

PRINCIPAL OFFICER

TRUSTEE

Certified that the above amendments are financially sound.

MC Badenhorst

ACTUARY OF THE FUND

B Com(Hons), FASSA

QUALIFICATIONS

REGISTERED BY ME ON THIS THE 03

DAY OF MAY 2017

Registrar of Pensions Funds